



Title: Counselor-in-Training (CIT)

Summary of Duties: Counselors-in-training develop their leadership skills by helping camp counselors with various activities and camper supervision. It's vital that CITs are positive role models for campers.

Reports To: Leadership Team (Program Director and Curriculum Director)

Duties:

- Work with directors to learn materials/lessons during training week; work closely with counselors to reinforce the concepts throughout each day of camp
- Follow the counselors' example and assist as needed with each day's activities: food preparation, meals, travel, lessons, games, free time, field trips, service projects, bedtime, etc.
- Focus primarily on facilitating a positive camper experience
- Help supervise campers and check in with campers regularly
- Act as role model in attitude, language, energy, attention, and flexibility

Hours:

- Pre-camp: Some preparation via phone/email with the possibility of an in-person or virtual meeting
- Camp: A full-time commitment from June 20th – July 21st in Americus, GA
 - **Note:** There will be no campers during the week of June 30 – July 7. This week will consist of social justice training and Peacebuilders program leadership training for staff. Staff will have the opportunity to learn and develop their own skills for activism and teaching.
- Post-camp: Some debriefing/evaluation via phone/email with the possibility of a meeting



Qualifications:

- Must be 17 years old (rising high school senior or the equivalent)
- Must be willing to work long hours in physically strenuous environment
- Must possess patience, poise, and a sense of humor
- Must have experience working with children or youth in some capacity
- Must demonstrate a solid interest in peace and justice issues
- Must demonstrate leadership and responsibility

Pay: A CIT receives a \$500 stipend and room, board, and leadership training are provided.